Crossroads Counseling and Training Services (CCATS) provides person-centered supports for adults and families in Fairbanks and its surrounding area.

We are a non-profit organization founded in 1996. Currently, we employ over 50 people to provide Home and Community Based Waiver Services to individuals experiencing Developmental Disabilities. We build a caring and dynamic relationship with those we serve to ensure they have the supports they need to live independently in the community.

Additionally, we offer individual, couples and family therapy as well as child and adolescent counseling. Counseling begins with you and where you are in your life. When you come into our office, our support is based on person-centered care. Person Centered-Care is a way of supporting a person or family to define and create their desired future.

Our focus is to provide therapeutic supports to build relationships, beginning with your relationship with yourself, and then with those with whom you choose. We do that, with the use evidence based practices that help identify and develop individual and family system skills.

In meeting our mission CCATS provides counseling services at no cost in a number of areas in the community including the Fairbanks Rescue Mission, a free parenting class for families in substance abuse recovery, and serves on multiple boards addressing mental health issues and services locally and statewide.

If selected as a recipient of the Lend-a-Hand program CCATS will be able to expand counseling service to persons who do not have insurance and/or cannot afford mental health services. We appreciate your consideration of our request.

Respectfully,

Donna Chambers
Chairperson, Board of Directors
2020 LEND A HAND APPLICATION
Deadline: November 30, 2019

OUR MISSION:
Co-op Market Grocery & Deli works for health and sustainability by providing healthful foods and products, promoting local suppliers, and offering consumer education in an open, community-centered environment, through a viable business.

OUR VALUES:
• **Service** – We are committed to the joy of true service, putting the needs of others first in a way that touches lives and hearts. Our service is an honor and a privilege.
• **Sustainability** – We seek to sustain our co-op’s financial health and growth while working toward solutions to economic development that consider the health of our community and planet.
• **Social Responsibility** – We believe that our actions must benefit the global community at large. This means that we promote justice and equity in all of our relationships and are committed to the people who use and work for our business.

Name of Organization: Crossroads Counseling and Training Services
Mailing Address: 3180 Peger Rd. Suite 200
City, State, Zip: Fairbanks, AK 99709
Contact Name: Donna Chambers Phone: 907-322-9255
Contact Email: dchambers@crossroadcounseling.org
Website: Crossroadcounseling.org
Facebook: @CCATSFairbanks Instagram: Twitter:

Name and address for check remittance (if it differs from above):
Name: * Same *
Mailing Address:
City, State, Zip:

Is this a 501(c)3 non-profit organization? If yes, please include certification with application. **Yes**

Has your organization been a Lend a Hand recipient in the past? If so, when? **No**

*Instructions: Please include a cover letter on your organization’s official letterhead with this form.*

1. Please provide your mission statement and a brief summary of your organization’s work.

To support every person’s right to fully participate in their community, in a manner of their choosing.
2. How does your work align with Co-op Market’s mission and values?

Our work at Crossroads supports a diverse group of people to have a healthy and successful lives in their communities.

3. How will the Lend a Hand funds be used?

The funds will be directly applied to mental health services to individuals who cannot afford services or do not have insurance to pay for services.

4. If your organization has received funding from Co-op Market in the past, please describe how this funding supported your organization and mission.

Crossroads has not received funding previously.

5. What is your elevator pitch? Cashiers usually have about 10 seconds to describe our monthly recipient to a shopper. Please describe your organization and how the funds will be used in 100 words or less.

Crossroads Counseling and Training will be using funds from Lend-a-Hand to provide mental health services to individuals who cannot afford or do not have insurance to pay for services.

6. Which month would you prefer us to fundraise for your organization? (Note: We cannot guarantee your month of choice.) July

Applications will be published on our website. For this reason, please include no more than one piece of supplemental information (brochure, flyer, annual report, etc.) with your application.

In December, our Owners will vote to select our 2020 Lend a Hand recipients. If your organization is selected, we will require the following:

• 2 or 3 high resolution photos representing your work. Please include a photo release for any people appearing in your photos.
• A high resolution, printable jpg of your organization’s logo.
• Promotion of the Lend a Hand program via your website, newsletter and/or social media pages.
• One scheduled 3-hour shift of tabling at the store during your Lend a Hand month.
• Brochures or flyers about your organization if available.

Important Note:
We do not donate to individuals, national charities, political candidates or organizations, organizations that advance a particular religious belief, or organizations that discriminate on the basis of race, color, creed, national origin, religion, age, gender, sexual orientation, marital status, disability or status in any other protected group.

Submit applications to the attention of Kristin Summerlin, Marketing & Owner Services Manager:

• via email to marketing@coopmarket.org (preferred). Be sure to include scans of supporting materials.
• by hand delivery to the Customer Service Desk.
• by mail to the following address: Co-op Market Grocery & Deli, 526 Gaffney Road, Fairbanks, AK 99701.
INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR
P. O. BOX 2508
CINCINNATI, OH  45201

Date: APRIL 28  1998

CROSSROADS COUNSELING & TRAINING SERVICES
P. O. BOX 82074
FAIRBANKS, AK  99708

Employer Identification Number: 92-0159057
DIN: 317288377
Contact Person: TERRY IZUMI
Contact Telephone Number: (714) 826-1448
Accounting Period Ending: June 30
Foundation Status Classification: 509(a)(2)
Advance Ruling Period Begins: March 15, 1996
Advance Ruling Period Ends: June 30, 2000
Addendum Applies: No

Dear Applicant:

Based on information you supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from federal income tax under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3).

Because you are a newly created organization, we are not now making a final determination of your foundation status under section 509(a) of the Code. However, we have determined that you can reasonably expect to be a publicly supported organization described in section 509(a)(2).

Accordingly, during an advance ruling period you will be treated as a publicly supported organization, and not as a private foundation. This advance ruling period begins and ends on the dates shown above.

Within 90 days after the end of your advance ruling period, you must send us the information needed to determine whether you have met the requirements of the applicable support test during the advance ruling period. If you establish that you have been a publicly supported organization, we will classify you as a section 509(a)(1) or 509(a)(2) organization as long as you continue to meet the requirements of the applicable support test. If you do not meet the public support requirements during the advance ruling period, we will classify you as a private foundation for future periods. Also, if we classify you as a private foundation, we will treat you as a private foundation from your beginning date for purposes of section 507(d) and 4940.

Grantors and contributors may rely on our determination that you are not a private foundation until 90 days after the end of your advance ruling period. If you send us the required information within the 90 days, grantors and contributors may continue to rely on the advance determination until we make a final determination of your foundation status.

If we publish a notice in the Internal Revenue Bulletin stating that we

*THIS IS A COPY OF THE ORIGINAL DETERMINATION LETTER Letter 1045 (DO/CG) THAT WAS ISSUED ON 12/03/97.*
CROSSROADS COUNSELING & TRAINING

will no longer treat you as a publicly supported organization, grantors and
contributors may not rely on this determination after the date we publish the
notice. In addition, if you lose your status as a publicly supported orga-
nization, and a grantor or contributor was responsible for, or was aware of, the
act or failure to act, that resulted in your loss of such status, that person
may not rely on this determination from the date of the act or failure to act.
Also, if a grantor or contributor learned that we had given notice that you
would be removed from classification as a publicly supported organization, then
that person may not rely on this determination as of the date he or she
acquired such knowledge.

If you change your sources of support, your purposes, character, or method
of operation, please let us know so we can consider the effect of the change on
your exempt status and foundation status. If you amend your organizational
document or bylaws, please send us a copy of the amended document or bylaws.
Also, let us know all changes in your name or address.

As of January 1, 1984, you are liable for social security taxes under
the Federal Insurance Contributions Act on amounts of $100 or more you pay to
each of your employees during a calendar year. You are not liable for the tax
imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the pri-
ivate foundation excise taxes under Chapter 42 of the Internal Revenue Code.
However, you are not automatically exempt from other federal excise taxes. If
you have any questions about excise, employment, or other federal taxes, please
let us know.

Donors may deduct contributions to you as provided in section 170 of the
Internal Revenue Code. Bequests, legacies, devises, transfers, or gifts to you
or for your use are deductible for Federal estate and gift tax purposes if they
meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Donors may deduct contributions to you only to the extent that their
contributions are gifts, with no consideration received. Ticket purchases and
similar payments in conjunction with fundraising events may not necessarily
qualify as deductible contributions, depending on the circumstances. Revenue
guidelines regarding when taxpayers may deduct payments for admission to, or
other participation in, fundraising activities for charity.

You are not required to file Form 990, Return of Organization Exempt From
Income Tax, if your gross receipts each year are normally $25,000 or less. If
you receive a Form 990 package in the mail, simply attach the label provided,
check the box in the heading to indicate that your annual gross receipts are
normally $25,000 or less, and sign the return.

If a return is required, it must be filed by the 15th day of the fifth
month after the end of your annual accounting period. A penalty of $20 a day
is charged when a return is filed late, unless there is reasonable cause for

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the delay. However, the maximum penalty charged cannot exceed $10,000 or
5 percent of your gross receipts for the year, whichever is less. For
organizations with gross receipts exceeding $1,000,000 in any year, the penalty
is $100 per day per return, unless there is reasonable cause for the delay.
The maximum penalty for an organization with gross receipts exceeding
$1,000,000 shall not exceed $50,000. This penalty may also be charged if a
return is not complete. So, please be sure your return is complete before you
file it.

You are not required to file federal income tax returns unless you are
subject to the tax on unrelated business income under section 511 of the Code.
If you are subject to this tax, you must file an income tax return on Form
990-T, Exempt Organization Business Income Tax Return. In this letter we are
not determining whether any of your present or proposed activities are unrel-
lated trade or business as defined in section 513 of the Code.

You are required to make your annual return available for public
inspection for three years after the return is due. You are also required to
make available a copy of your exemption application, any supporting documents,
and this exemption letter. Failure to make these documents available for
public inspection may subject you to a penalty of $20 per day for each day
there is a failure to comply (up to a maximum of $10,000 in the case of an
annual return).

You need an employer identification number even if you have no employees.
If an employer identification number was not entered on your application, we
will assign a number to you and advise you of it. Please use that number on
all returns you file and in all correspondence with the Internal Revenue
Service.

If we said in the heading of this letter that an addendum applies, the
addendum enclosed is an integral part of this letter.

Because this letter could help us resolve any questions about your exempt
status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and
telephone number are shown in the heading of this letter.

Sincerely yours,

[Signature]

District Director

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